

# **Yes, You Can Win An Unemployment Hearing**



## **SEPA SHRM**

**Formerly: N.E. PHILADELPHIA  
BUX-MONT SHRM Chapter**

### **Presents:**

**Yes, You Can Win An  
Unemployment Hearing**



**Approved for 1.5 HRCI Recertification  
Credits  
&**

**ANNUAL MEETING & INSTALLATION OF  
BOARD MEMBERS**

**Tuesday, January 18, 2005  
8:00 AM – 10:45 AM**

at the Best Western Hotel  
11580 Roosevelt Blvd.

Philadelphia, PA

**Unemployment Hearings Management  
– Keys to Success**

**This session will cover the  
Unemployment Hearing Process and  
best practices to ensuring a successful  
outcome. We will review the claims  
and administrative appeal process  
within the unemployment agency and  
clarify how the separation issue will  
determine who has the burden of  
proof. We will cover the rules of  
evidence that are to be followed in an  
unemployment hearing, along with a  
review of the actual hearing  
proceedings.**

**We will review tips on how to prepare  
for a hearing, presenting the  
appropriate documentation, and  
having the right witnesses present to  
testify. We will also have case studies  
to review for discussion.**

**Join us for this important topic, as  
well as our annual election and  
installation of Chapter officers and  
Board Members.**

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## About our Speaker:

### **Ken Rodini, Director, Client Relations, Northeast Region TALX Corporation**

Ken Rodini currently holds the position of Director, Client Relations for the Northeast Region of the TALX Corporation. TALX is a leading Business Process Outsourcer for payroll data-centric services, with leadership positions in two key employment-related services: employment verifications and unemployment cost management.

Mr. Rodini has over 25 years of experience in the unemployment cost control industry and has worked with large and small employers, multi-state and single-state, for-profit and non-profit organizations in assisting to identify best practices in minimizing exposure to unemployment benefit charges through aggressive claims and hearing management. He has a B.S. degree in Accounting and has earned certifications in quality training and negotiating skills.

## DIRECTIONS

The Best Western is conveniently located on US 1; 3 miles south of the PA Turnpike exit 28, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

## PROGRAM SCHEDULE

8:00 Breakfast and Networking  
8:30 Business Meeting, Introductions and "Hot Topics"; election and installation of Chapter Officers and Board Members  
9:15 Featured Speaker  
10:45 Networking

*If you need a special accommodation to attend, please call (215) 698-7116*

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.
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<b>ONLINE REGISTRY IS UP &amp; RUNNING – ANY PROBLEM, JUST PRINT OUT THE FORM &amp; FAX TO: 215-698-7116</b>
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## MARK YOUR CALENDAR

Tuesday, February 15, 2005  
Topic and Speaker TBA

## SEE OUR CHAPTER WEB PAGE AT:

[www.SEPASHRM.org](http://www.SEPASHRM.org)

This program has received approval for 1.5 recertification credit hours toward PHR & SPHR recertification through HRCI. For more information visit

[www.hrci.org](http://www.hrci.org)

## Monthly BREAKFAST MEETING TUESDAY 8:00 – 10:45 am January 18, 2005

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, January 14, 2005.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, January 17, 2005, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

Susan Warner, J.D., SPHR  
Chapter Administrator

C/o Human Resource Trouble Shooters  
9090 Pine Road  
Office Suite A  
Philadelphia, PA 19115  
(215) 698-7116

SEPA SHRM Chapter Members \$12.00  
Non-Chapter Members \$17.00  
Full-Time SHRM Student Members Free

# Attending \_\_\_\_\_

Amount enclosed \$ \_\_\_\_\_

SHRM # \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

Guest Name \_\_\_\_\_

Employer \_\_\_\_\_

Phone Number \_\_\_\_\_

E-Mail \_\_\_\_\_



**South Eastern Pennsylvania SHRM**  
c/o Human Resource Trouble Shooters  
9090 Pine Road - Office Suite 'B'  
Philadelphia, PA 19115-4417



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