

Behavioral Interviewing: Maximizing Your Selection Decisions



SEPA SHRM

Presents:
BEHAVIORAL INTERVIEWING:
MAXIMIZING YOUR SELECTION
DECISIONS

**Pending Approval for 1.0 HRCI
Recertification Credits**

**Tuesday, March 15, 2005
8:00 AM – 10:15 AM**

at the Best Western Hotel

11580 Roosevelt Blvd.

Philadelphia, PA

Are you or your recruiters still shooting from the hips when interviewing? Are you using ineffective selection techniques?

Behavioral interviewing is a technique you can learn to use in your interviewing and selection process for new staff that will greatly enhance your ability to hire the best available applicant.

Matching, hiring, and placing employees where they can best achieve their potential and meet your organization's goals is a skill that can be acquired and refined.

Join us for a look at good interviewing techniques and the concept of behavioral-based interviews as a predictor of success on the job!

About our Speakers:

Christine Tierney, RN, MSN, SPHR

Christine is the Employment Director at Abington Memorial Hospital. Chris has over 12 years of human resources experience, specializing in recruitment. She has experience in both the non-profit and for profit sector and frequently teaches new managers interviewing skills workshops.

Chris is currently the President-elect of the SEPA SHRM Chapter and heads up our Student Chapter Program as a SEPA SHRM Board Member. Chris' fascinating background in nursing contributes to her unusual expertise in recruitment and selection.

Richard Handschumacher, BBA, SPHR

Richard is a senior human resource consulting professional with extensive operational experience in all human resource disciplines. He has served in HR leadership positions in hospitals in PA, NJ and NY and is a certified facilitator/trainer in Supervision from Zenger/Miller (now Achieve-Global, Inc.) He has guest lectured at the National Convention of the American Compensation Association, the NJ Nurse Recruiters Associated, and conducted training in specialized employment-related skills. Richard is currently Treasurer of SEPA SHRM and teaches classes in the Villanova University Prof. In H.R. Management Program.

DIRECTIONS

The Best Western is conveniently located on US 1; 3 miles south of the PA Turnpike exit 28, or 4 miles West of I-95 Woodhaven Road exit. The hotel's phone number is 215-464-9500.

PROGRAM SCHEDULE

- 8:00 Breakfast and Networking
- 8:30 Business Meeting, Introductions and "Hot Topics"
- 9:00 Featured Speaker
- 10:00 Networking

If you need a special accommodation to attend, please call (215) 698-7116

Please register and send your check in advance. You can always substitute a staff member if a conflict occurs.

**ONLINE REGISTRY IS UP &
RUNNING – ANY PROBLEM, JUST
PRINT OUT THE FORM & FAX TO:
215-698-7116**

MARK YOUR CALENDAR

Tuesday, April 19, 2005
Topic and Speaker TBA

SEE OUR CHAPTER WEB PAGE AT:

www.SEPASHRM.org

This program is pending approval for 1.0 recertification credit hours toward PHR & SPHR recertification through HRCI.

For more information visit

www.hrci.org

Monthly BREAKFAST MEETING

TUESDAY

8:00 – 10:15 am
March 15, 2005

Complete this registration form and mail it, along with your check to Susan Warner. Reservations must be received by Friday, March 11, 2005.

If you are unable to meet this deadline, please try to call Susan or Larry at (215) 698-7116, by 10 AM, Monday, March 14, 2005, if you plan to attend.

Make your check payable to: SEPA SHRM and mail to:

Susan Warner, J.D., SPHR
Chapter Administrator
C/o Human Resource Trouble Shooters
9090 Pine Road

Office Suite A

Philadelphia, PA 19115

(215) 698-7116

SEPA SHRM Chapter Members \$12.00

Non-Chapter Members \$17.00

Full-Time SHRM Student Members Free

Attending _____

Amount enclosed \$ _____

SHRM # _____

Name _____

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Employer _____

Phone Number _____

Guest Name _____

Employer _____

Phone Number _____

E-Mail _____



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